**PERSON SPECIFICATION**

**Nursery Practitioner - Level 3 Qualified or above**

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| **Category** | **Essential** | **Desirable** |
| **Qualifications**  A full and relevant qualification in childcare (Level 3 or above)  GCSE English and Maths in Grade C or above (or equivalent)  Evidence of ongoing personal development training  Desire to continue with professional development  To gain a recognised Professional Status, i.e. Early Years professional status (EYPS)  Recent Paediatric First Aid certificate  Basic Food and Hygiene Certificate | \*  \* | \*  \*  \*  \*  \* |
| **Experience and knowledge**  Experience in working with children in an early years setting  Experience of implementation of EYFS  Experience of working in partnership with parents  Knowledge of legislation relevant to Early Years such as EYFS, SEN, safeguarding, Childcare Act 2006  Knowledge of child development and children’s needs  Ability to work with parents/carers/families to encourage partnership working  Understanding of safeguarding and equal opportunities  Awareness of health and safety and practical hygiene issues | \*  \*  \*  \*  \* | \*  \*  \* |
| **Skills**  Ability to communicate confidently with adults and children  Ability to work as part of a team  Good presentation skills  Possess a level of general computer literacy with a range of IT skills  Good organisational skills  Ability to demonstrate creative abilities  Clean Driving Licence | \*  \*  \*  \*  \*  \*  \* |  |
| **Qualities & aptitude**  Sense of humour  Ability to be an active and full member of a team  Commitment to staff development  Flexible  Resilient  Ability, flexibility and willingness to take on other responsibilities or duties as deemed necessary.  Empathy for others  Supportive of colleagues  Ability to work flexibly and under pressure | \*  \*  \*  \*  \*  \*  \*  \*  \* |  |

**Authentic Education is committed to providing a safe, supportive and stimulating environment for all its pupils following Keeping Children Safe in Education Guidelines. This post is exempt from the Rehabilitation of Offenders Act 1974.**