**PERSON SPECIFICATION**

**Nursery Practitioner - Level 3 Qualified or above**

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| **Category** | **Essential** | **Desirable** |
| **Qualifications**A full and relevant qualification in childcare (Level 3 or above)GCSE English and Maths in Grade C or above (or equivalent)Evidence of ongoing personal development trainingDesire to continue with professional developmentTo gain a recognised Professional Status, i.e. Early Years professional status (EYPS)Recent Paediatric First Aid certificateBasic Food and Hygiene Certificate | \*\* | \*\*\*\*\* |
| **Experience and knowledge**Experience in working with children in an early years settingExperience of implementation of EYFSExperience of working in partnership with parentsKnowledge of legislation relevant to Early Years such as EYFS, SEN, safeguarding, Childcare Act 2006Knowledge of child development and children’s needsAbility to work with parents/carers/families to encourage partnership workingUnderstanding of safeguarding and equal opportunitiesAwareness of health and safety and practical hygiene issues | \*\*\*\*\* | \*\*\* |
| **Skills**Ability to communicate confidently with adults and childrenAbility to work as part of a teamGood presentation skillsPossess a level of general computer literacy with a range of IT skillsGood organisational skillsAbility to demonstrate creative abilitiesClean Driving Licence | \*\*\*\*\*\*\* |  |
| **Qualities & aptitude**Sense of humourAbility to be an active and full member of a teamCommitment to staff developmentFlexibleResilientAbility, flexibility and willingness to take on other responsibilities or duties as deemed necessary.Empathy for othersSupportive of colleaguesAbility to work flexibly and under pressure | \*\*\*\*\*\*\*\*\* |  |

**Authentic Education is committed to providing a safe, supportive and stimulating environment for all its pupils following Keeping Children Safe in Education Guidelines. This post is exempt from the Rehabilitation of Offenders Act 1974.**