



**PERSON SPECIFICATION**  
**Executive Principal**

Category	Essential	Desirable
<p style="text-align: center; color: #0070C0;"><b>QUALIFICATIONS</b></p> <ul style="list-style-type: none"> <li>• Qualified Teacher Status (QTS)</li> <li>• NPQH (National Professional Qualification for Headship) or equivalent leadership qualification (or willingness to work towards)</li> <li>• Evidence of continuous professional development</li> </ul>	*  *  *	
<p style="text-align: center; color: #0070C0;"><b>EXPERIENCE</b></p> <ul style="list-style-type: none"> <li>• Proven track record of successful headship experience in more than one school</li> <li>• Experience in leading school improvement and raising educational standards</li> <li>• Experience in strategic planning and managing resources effectively</li> <li>• Experience in leading and managing teams across multiple sites</li> <li>• Evidence of successful people management and development skills</li> <li>• Experience in financial management and budgeting at a senior level</li> </ul>	*  *  *  *  *	
<p style="text-align: center; color: #0070C0;"><b>SKILLS</b></p> <ul style="list-style-type: none"> <li>• Strong interpersonal and communication skills, with the ability to engage a wide range of stakeholders</li> </ul>	*  *	

<ul style="list-style-type: none"> <li>• Ability to analyse data and use it to improve performance</li> <li>• Skilled in developing and implementing policies and procedures</li> <li>• Ability to work collaboratively with trustees, governors, and other school leaders</li> </ul>	<p style="text-align: center;">*</p> <p style="text-align: center;">*</p>	
<p style="text-align: center;"><b>QUALITIES &amp; APTITUDE</b></p> <ul style="list-style-type: none"> <li>• Commitment to the values and ethos of the trust</li> <li>• High level of integrity, reliability, and accountability</li> <li>• Resilience and the ability to work under pressure</li> <li>• Commitment to promoting equality, diversity, and inclusion</li> </ul>	<p style="text-align: center;">*</p> <p style="text-align: center;">*</p> <p style="text-align: center;">*</p> <p style="text-align: center;">*</p>	

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