

**PERSON SPECIFICATION FOR THE ROLE OF Curriculum Enrichment Lead and
Teacher**

| Category | Essential | Desirable | Evidence From: |
|--|------------------|------------------|-----------------------------------|
| Education and Training | | | |
| GCSE English Grade C or above (or equivalent) | ✓ | | Application form and Certificates |
| GCSE Maths Grade C or above (or equivalent) | ✓ | | |
| Additional qualifications relevant to working with children | | ✓ | |
| Experience | | | |
| Previous experience of working with or supporting young people | ✓ | | Application form |
| Previous experience of working in a school | | ✓ | |
| Knowledge and Skills | | | |
| Good interpersonal and communication skills | ✓ | | Application form and interview |
| Ability to work independently and as part of a team | ✓ | | |
| Ability to work to specific instructions and follow policy | ✓ | | |
| Ability to maintain resilience, understanding and positive thinking when working with challenging pupils | ✓ | | |
| An understanding of Special Educational Needs and how to support young people with additional needs | ✓ | | |

| | | | |
|--|---|---|--------------------------------|
| Excellent organisational and time management skills, including prioritising | ✓ | | |
| ICT literate, including Word and Excel | ✓ | | |
| Driving License – full, clean | | ✓ | |
| Personal Qualities | | | |
| Ability to establish and maintain good working relationships and to relate to people of all ages | ✓ | | Application form and interview |
| A flexible, proactive approach | ✓ | | |
| Enthusiastic and energetic with a real passion for working with vulnerable young people | ✓ | | |
| Ability to be an active and full member of a team | ✓ | | |
| Trustworthy, responsible, reliable and punctual | ✓ | | |
| Committed to own continuous professional development | ✓ | | |

Authentic Education is committed to providing a safe, supportive and stimulating environment for all its pupils following Keeping Children Safe in Education Guidelines. This post is exempt from the Rehabilitation of Offenders Act 1974.