



PERSON SPECIFICATION

Head of year

Category	Essential	Desirable
QUALIFICATIONS <ul style="list-style-type: none">• Qualified Teacher Status• Further Education qualifications in related field(s)	*	*
EXPERIENCE <ul style="list-style-type: none">• Proven ability as an excellent classroom teacher• Experience of working in a large secondary school or similar environment• Experience of utilising ICT and skills to access and retrieve information• Experience of working within a multi-agency approach	*	*
KNOWLEDGE & SKILLS <ul style="list-style-type: none">• Use of a positive approach to promote excellent learning behaviour• Willingness to use a variety of teaching and learning strategies to engage all learners• Open minded, self-evaluative and adaptable to change• Good verbal and written skills appropriate to the need to communicate effectively• Good standard of numeracy and literacy skills	*	

<ul style="list-style-type: none"> • Able to effectively use ICT resources • Ability to work flexibly to meet deadlines and respond to unplanned situations • Ability to work constructively as part of a team understanding Academy roles and responsibilities including own • Ability to absorb a wide range of information 	<p style="text-align: center;">*</p> <p style="text-align: center;">*</p> <p style="text-align: center;">*</p> <p style="text-align: center;">*</p>	
<p style="text-align: center;">QUALITIES & APTITUDE</p> <ul style="list-style-type: none"> • Ability to build and form good relationships with young people, colleagues and other professionals • Be able to maintain confidentiality, acting in a professional manner at all times • Initiative and ability to prioritise one's own work <p>Commitment to the highest standards of child protection</p>	<p style="text-align: center;">*</p> <p style="text-align: center;">*</p> <p style="text-align: center;">*</p> <p style="text-align: center;">*</p>	

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