



## PERSON SPECIFICATION

### Inclusion Officer & Deputy Designated Safeguarding Lead (DDSL)

Category	Essential	Desirable
<b>QUALIFICATIONS</b>		
GCSE English and Maths: Grade C (or equivalent)	*	
Further Qualifications re. providing directed pastoral support to young people (or willingness to undertake training)	*	
Intervention and De-escalation Skills, backed up by a Qualification (or willing to undertake training)		*
<b>EXPERIENCE</b>		
IT skills in Microsoft Office/Excel or similar	*	
Previous experience of working with young people	*	
Previous experience of working with young people who demonstrate a Trauma / ACE related presentation		*
Previous experience of working in a school		*
<b>SKILLS</b>		
Very good interpersonal and communication skills	*	
The ability to prioritise	*	
Ability to maintain and demonstrate resilience, understanding and positive thinking when working with challenging pupils.	*	
Full clean driving licence, use of own car, business use insurance		*
<b>QUALITIES</b>		
Ability to be an active and full member of a team	*	
Sense of humour	*	
Commitment to staff development	*	

<b>APTITUDE</b>		
Demonstrate strong empathy for young people	*	
Understand all interactions as part of a model for Wellbeing, making best interest decisions to support young people	*	

**Authentic Education Is Committed To Providing A Safe, Supportive And Stimulating Environment For All Its Pupils Following Keeping Children Safe in Education Guidelines. This Post is Exempt from the Rehabilitation of Offenders Act 1974**

**Together we are... Courageous, Innovative, Excellent**