

## PERSON SPECIFICATION

### Head of English

Category	Essential	Desirable
<b>Qualifications</b>		
Relevant degree, ideally 2:1 or higher	*	
Qualified Teacher Status	*	
Relevant leadership qualification		*
<b>Experience</b>		
Experience of teaching subject area in a school environment, demonstrating exemplary practice	*	
Experience of assisting with the development of the curriculum in subject area	*	
Experience of leading or managing other staff members in a school environment	*	
Experience of managing, monitoring and evaluating the quality of teaching and learning	*	
Ability to contribute to whole-school self-evaluation	*	
Ability to effectively support pupil wellbeing and manage behaviour	*	
Experienced in teaching using a wide range of strategies that meet differing learning styles and the needs of all pupils	*	
Ability to use data analysis of assessment data to raise standards of achievement	*	
Ability to organise and deliver staff training		

Ability to display strategic management skills		*  *
<p style="text-align: center;"><b>Knowledge</b></p> <p>Awareness of current developments in the national curriculum</p> <p>Willingness to use a variety of teaching and learning strategies to engage all learners</p> <p>Use of a positive approach to promote excellent learning behaviour</p> <p>Good verbal and written skills appropriate to the need to communicate effectively</p> <p>Good standard of numeracy and literacy skills</p> <p>Able to effectively use ICT resources</p> <p>Ability to work flexibly to meet deadlines and respond to unplanned situations</p> <p>Ability to work constructively as part of a team understanding Academy roles and responsibilities including own</p> <p>Ability to absorb a wide range of information</p> <p>Ability to analyse and interpret assessment data, form reports and suggest and implement changes based on these</p> <p>Ability to maximise the potential of all staff</p>	<p>*</p> <p>*</p> <p>*</p> <p>*</p> <p>*</p> <p>*</p> <p>*</p> <p>*</p> <p>*</p> <p>*</p> <p>*</p> <p>*</p>	<p>*</p> <p>*</p> <p>*</p> <p>*</p> <p>*</p> <p>*</p> <p>*</p> <p>*</p> <p>*</p> <p>*</p> <p>*</p>
<p style="text-align: center;"><b>Qualities and aptitude</b></p> <p>Able to demonstrate leadership qualities by leading, motivating and working effectively with other members of staff</p>	<p>*</p>	

Able to contribute towards strategies that aim to support the development of the school	*	
Ability to build and form good relationships with young people, colleagues and other professionals	*	
Be able to maintain confidentiality, acting in a professional manner at all times	*	
Initiative and ability to prioritise one's own work	*	
Commitment to the highest standards of child protection	*	

**Authentic Education is committed to providing a safe, supportive and stimulating environment for all its pupils following Keeping Children Safe in Education Guidelines. This post is exempt from the Rehabilitation of Offenders Act 1974.**