

PERSON SPECIFICATION

Class Teacher

		Essential	Desirable
	QUALIFICATIONS		
•	Degree or good professional qualification	*	
•	Qualified Teacher Status	*	
•	Evidence of relevant in-service training		*
	EXPERIENCE		
•	Evidence of innovation	*	
•	Experience of whole school or key stage curriculum leadership, if applicable		*
•	Extensive teaching experience		*
•	Involvement across adjacent key stages		*
	KNOWLEDGE & SKILLS		
•	Sound understanding of primary practice	*	
•	Sound understanding of assessment, recording and reporting	*	
•	Knowledge and understanding of current educational developments and legislation	*	
•	Sound knowledge and understanding of special educational needs	*	
•	Good communication and interpersonal skills	*	
•	Good classroom practitioner	*	
•	Sound understanding of school development planning		*
•	Ability to empower, motivate and enable staff through effective planning and delegation		*

	Essential	Desirable
QUALITIES & APTITUDE		
	*	
Ability to be enthusiastic in a drive for excellence		
Ability to extend strong links with governors, parents and the community	*	
Ability to handle the pace of change	*	
Aptitude to use IT as a management tool	*	