 

**PERSON SPECIFICATION FOR POST OF TEACHER OF SCIENCE**

**…………………………………………………….**

|  |  |  |  |
| --- | --- | --- | --- |
| ***Job Requirement*** | ***Essential*** | ***Desirable*** | ***Method of***  ***Assessment A/I/T\**** |
| **Education and Training** |  |  |  |
| Qualified Teacher status | x |  | A/I |
| Further education qualifications in related field(s) |  | x | A/I |
| **Experience** |  |  |  |
| Proven ability as an excellent classroom teacher | x |  |  |
| Experience of working in a large secondary school or similar environment |  | x | A/I |
| Experience of utilising ICT and skills to access and retrieve information | x |  | A/I |
| **Knowledge and Skills** |  |  |  |
| Use a positive approach to promote excellent learning behaviour. | x |  |  |
| Willingness to use a variety of teaching and learning strategies to engage all learners. | x |  | A/I |
| Open-minded, self-evaluative and adaptable to change. | x |  |  |
| Good verbal and written skills appropriate to the need to communicate effectively | x |  | A/I |
| Good standard of numeracy and literacy skills | x |  | A/I |
| Able to effectively use ICT resources | x |  | A/I |
| Ability to work flexibly to meet deadlines and respond to unplanned situations | x |  | A/I |
| Ability to work constructively as part of a team understanding Academy roles and responsibilities including own | x |  | A/I |
| Ability to absorb a wide range of information | x |  | A/I |
| Ability to build and form good relationships with young people, colleagues and other professionals | x |  | A/I |
| Be able to maintain confidentiality, acting in a professional manner at all times | x |  | A/I |
| Initiative and ability to prioritise work | x |  | A/I |
| Commitment to the highest standards of child protection | x |  | A/I |

\*A – Application Form I – Interview T - Test