 

**PERSON SPECIFICATION FOR POST OF TEACHER OF SCIENCE**

**…………………………………………………….**

|  |  |  |  |
| --- | --- | --- | --- |
| ***Job Requirement***  | ***Essential***  | ***Desirable***  | ***Method of*** ***Assessment A/I/T\****  |
| **Education and Training**  |   |   |   |
| Qualified Teacher status  | x  |   | A/I  |
| Further education qualifications in related field(s)  |   | x  | A/I  |
| **Experience**  |   |   |   |
| Proven ability as an excellent classroom teacher  | x  |   |   |
| Experience of working in a large secondary school or similar environment  |   | x  | A/I  |
| Experience of utilising ICT and skills to access and retrieve information  | x  |   | A/I  |
| **Knowledge and Skills**  |   |   |   |
| Use a positive approach to promote excellent learning behaviour.  | x  |   |   |
| Willingness to use a variety of teaching and learning strategies to engage all learners.  | x  |   | A/I  |
| Open-minded, self-evaluative and adaptable to change.  | x  |   |   |
| Good verbal and written skills appropriate to the need to communicate effectively  | x  |   | A/I  |
| Good standard of numeracy and literacy skills  | x  |   | A/I  |
| Able to effectively use ICT resources  | x  |   | A/I  |
| Ability to work flexibly to meet deadlines and respond to unplanned situations  | x  |   | A/I  |
| Ability to work constructively as part of a team understanding Academy roles and responsibilities including own  | x  |   | A/I  |
| Ability to absorb a wide range of information  | x  |   | A/I  |
| Ability to build and form good relationships with young people, colleagues and other professionals  | x  |   | A/I  |
| Be able to maintain confidentiality, acting in a professional manner at all times  | x  |   | A/I  |
| Initiative and ability to prioritise work  | x  |   | A/I  |
| Commitment to the highest standards of child protection  | x  |   | A/I  |

\*A – Application Form I – Interview T - Test