



PERSON SPECIFICATION ADMINISTRATION CO-ORDINATOR

Category	Essential	Desirable
QUALIFICATIONS GCSE English and Maths Grade C or above (or equivalent)	*	
Evidence of continued professional development.	*	
Administrative/PA related qualifications.		*
Safer Recruitment Trained.		*
EXPERIENCE Previous administrative experience, ideally within an Education Institution or a fast-paced environment.	*	
Experience of developing and maintaining data records, ideally attendance related.	*	
Experience of managing own time to meet tight deadlines.	*	
Experience of working in a multi-agency setting.		*
Experience of working with students who display challenging behaviours.		*
Experience of using a Management Information System/HR portal for employee/student records (such as Integris/SIMS/DES).		*
Experience of minuting meetings/clerking.		*
		*
SKILLS & KNOWLEDGE Good working knowledge and understanding of IT.	*	
Ability to use word-processing, spreadsheet and database software.	*	
Ability to prioritise, with effective decision-making skills.		
Good interpersonal and communication skills and ability to work with people at all levels.	*	

Longspee Secondary

Leigh Bailey-Pearce, Principal Matt Britt, Chief Education Officer Fay MacRitchie, Chief Executive Officer 01202 283 744
www.longspee-academy.co.uk
longspeesecondary@la.weareauthentic.education
Ensbury Avenue, Bournemouth, Dorset, BH10 4HG





Ability to maintain resilience, understanding and positive thinking when working with challenging pupils.	*	
A clear understanding of current GDPR legislation. Knowledge of SEN sector funding/admissions/EHCP process.		*
Clean driving licence.		*
QUALITIES & APTITUDE	*	
Ability to work as part of a team and on own initiative, liaising effectively with professional colleagues from a range of support services.	4	
Self-motivating, with the ability to multi-task.	*	
Organised, with effective planning skills.	*	
Ability to enthuse and motivate others.	*	
Empathy for young people.	*	
Readiness to show sensitivity and flexibility to suit the circumstances.	*	
A positive attitude.	*	

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