



All Saints  
Church of England Academy

## PERSON SPECIFICATION

### Assistant Vice Principal

Category	Essential	Desirable
<b>Qualifications</b>		
Bachelor's Degree	*	
Qualified Teacher Status	*	
Safeguarding experience		*
Post-graduate qualification		*
<b>Experience</b>		
Significant successful teaching experience and an excellent classroom practitioner	*	
Leadership & management experience with demonstrable impact	*	
Experience of leading a whole academy initiative	*	
Involvement in leading CPD at a whole school level	*	
Experience of effective communication with parents	*	
Experience of working with governance and across a range of agencies and professionals to support pupils	*	
<b>Knowledge &amp; skills</b>		
Good understanding of the OFSTED framework and self-review	*	

In depth understanding of relevant legislation and educational developments	*	
Ability to demonstrate different teaching methods and how teaching should be adapted to cater for pupils' different needs	*	
Demonstrate effective intervention strategies to improve the quality of teaching and learning	*	
Show how resources can be managed and developed effectively	*	
Demonstrate knowledge of the 'levels of intervention' framework	*	
Demonstrate a sound knowledge of 'Keeping children safe in education'	*	
Experience of working with relevant external agencies		*
<b>Qualities &amp; aptitude</b>		
Ability to build and form good relationships with young people, colleagues and other professionals	*	
Be able to maintain confidentiality, acting in a professional manner at all times	*	
Initiative and ability to prioritise one's own work	*	
Commitment to the highest standards of child protection	*	

**Authentic Education is committed to providing a safe, supportive and stimulating environment for all its pupils following Keeping Children Safe in Education Guidelines.**  
**This post is exempt from the Rehabilitation of Offenders Act 1974.**